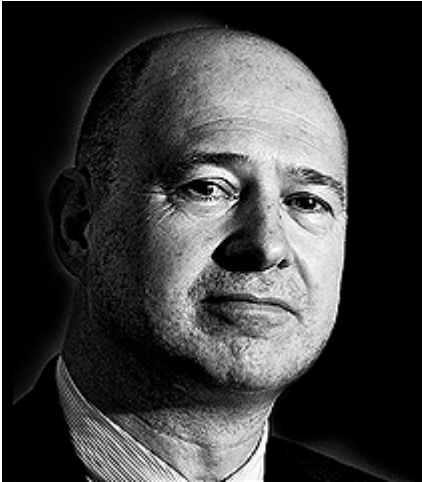


You may consider your workforce to be your most valuable asset – wherever it's located. F&L Financial Services Limited advise on, implement and administer a wide range of employee benefits. We work with local carriers and international service providers to help meet your legal obligations and to build and maintain a stable international staff base.



Employee Benefits and Financial Services



"We're always there to advise both companies and their employees. We don't just set up and walk away"

Tim Atkins

Our aim is to get to know you and your company, wherever it is based, so we can better understand the company requirements as the business grows. Building on this knowledge, we offer ongoing informed support and advice to you and your employees.

We believe that looking after your employees is vital in growing a credible business overseas. In our opinion, matching international benefits packages with those provided at head office seems the obvious solution. However, the legal requirements and cost-benefit ratios of non-domestic employee benefits may vary immensely, causing confusion and frustration for employee and employer alike. We will endeavour to help you through this process.

F&L Financial Services Limited works with companies and their employees from start up, through expansion and beyond, with the aim that benefits are compliant with local legislation and work in everyone's best interests - assisting with both staff retention and attraction.

Our expert team researches the available benefits and providers, assesses them annually or when required, with a view to creating and administering scalable packages that grow with your workforce. With our knowledge of overseas markets, we may also be able to assist companies as they expand internationally.

At F&L Financial Services Limited we do understand that employee benefits are just one part of the picture. We work closely with our payroll, tax and legal teams, aiming to provide an integrated HR package that is delivered seamlessly across your business.

[Ask Tim a question](#)

Services

- Employee benefits provision for UK and international employees
- Research and recommendation
- Design, implementation and ongoing management / administration
- Compliance with legislation
- 'Stakeholder' Group Pensions
- Life Assurance/Death in Service
- Short and Long Term Disability
- Accidental Death & Disablement
- Critical Illness
- Private Medical Insurance
- Travel Insurance
- Dental and Vision cover
- 'Key' Person Protection
- Shareholder and Partnership Protection

"They showed a solid understanding of US benefits in general which made the process of "translation" from one country to the next extremely simple."

Greg Kimball
CEO Tempus Consulting

F&L Financial Services Limited is authorised and regulated by the Financial Services Authority.

The Financial Services Authority does not regulate taxation advice, payroll, legal services and some aspects of employee benefits.

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